



Announcement of Banhanjamsaiwittaya 3 School
On the Intent to Administer with Honesty, Integrity, and Transparency

I, Mr.Kajohnvut Sawangsri, as the director of Banhanjamsaiwittaya 3 School, would like to announce our intention to operate with honesty, transparency, and by good governance and accountability in order to build confidence for Society that Banhanjamsaiwittaya 3 School has the aim to resist corruption in all forms and will adhere to make Banhanjamsaiwittaya 3 School to be a corporate governance and transparency by doing the following:

1. All work should be strictly in accordance with the laws, rules and regulations, and personnel should be encouraged to work in accordance with the specified laws, rules and regulations.
2. To promote and raise awareness of the values of anti-corruption and to know how to distinguish between personal benefit and public benefit in order to instill a sense of morality and prevent corruption in the organization, as well as to have a strong balance and efficiency internally that will lead the staff in Banhanjamsaiwittaya 3 School and the country to have a culture of sustainable anti-corruption.
3. Not accepting corruption behavior and not tolerating corruption leads to social punishment, which leads to Banhanjamsaiwittaya 3 School staff being humiliated or afraid to act dishonestly.
4. Determine to perform duties with fairness, honesty, promptness, and efficiency, equal to the dynamics of corruption and in line with operational standards.
5. Focus on management by adhering to the principles of good governance and co-creating a moral culture in the organization and will manage the budget with transparency, worthiness, maximize benefits to the government and are willing to show liability if Banhanjamsaiwittaya 3 School, that cause impact and damage to society as a whole.
6. Guidelines for operations to be following the details attached to this announcement. Hereby announced to be acknowledged and practiced by all involved.

Announced on September 4, B.E. 2566 (2023)

A handwritten signature in black ink, consisting of a stylized 'K' followed by a horizontal line.

(Mr. Mr.Kajohnvut Sawangsri)

Director of Banhanjamsaiwittaya 3 School

Guidelines for the operation by the announcement of
Banhanjamsaiwittaya 3 School,
the intention of good faith in the administration of Banhanjamsaiwittaya 3 School

1. Performance duties

The Teacher and Education staff of Banhanjamsaiwittaya 3 School will fulfill the duties of the state with morality, by adhering to the standards of work with transparency, proceeding in strict accordance with the law, and providing services to the public or people who request services from the department without hope that compensation should not be received.

Practices as follows:

1.1 All Teachers and Educational Personnel shall perform their duties in accordance with operational standards in accordance with civil service or operational procedures with accuracy, promptness and without detriment to government service.

1.2 All Teachers and Educational Personnel perform their duties equality, without discrimination, coordinate well for the benefit of government, and are responsible for the duties of good government.

1.3 All Teachers and Educational Personnel perform their duties by adhering to the principles of morality and ethics in their work without expecting compensation or undue benefits.

1.4 Every work group must promote and support the revision of the public service procedures or operational procedures to be up-to-date and up-to-date for efficient operations.

2. Resisting the use of budgets

The Teacher and Education Personnel of Banhanjamsaiwittaya 3 School must realize and be aware that the national budget is a budget derived from the people's tax, which must be appropriately and economically spent by the philosophy of the sufficiency economy. The governing and responsibility for the budget disbursement - disbursements and supplies must be carried out with transparency and accountability.

Practices as follows:

2.1 All teachers and staff must be aware of the state budget expenditures in accordance with the objectives of the expenditures so that they are truly worthwhile and benefit the government.

2.2 Procurement work must be carried about procurement or procurement of various materials to be accurate, transparent, and can be inspected at every step as specified by laws, rules or regulations.

2.3 The Finance and Asset Management Group must report budgetary expenditures in accordance with rules or regulations. And make available to the public show transparency in budgetary management to the extent that it is unclear or inconsistent with laws, rules, or regulations.

2.4 Supervisors at all levels of supervision must control, monitor, or approve that budgetary expenditures, such as expenditures for part-time work, mission travel expense, etc., are proper, reasonable and in accordance with regulations.

3. The exercise of power

Supervisors at all levels of supervision must assign performance evaluation tasks, select personnel fairly, not discriminate, and also guide and supervise subordinates to perform their duties properly without violating laws, rules or regulations.

Practices as follows:

3.1 The supervisor orders or assigns work fairly and reasonably according to ability, aptitude, status, position, consideration of risks, hazards and equality of people according to human principles, taking care that the work ordered or assigned successfully.

3.2 The supervisor shall not order or assign work that is beyond the subordinate officer's duties and has personal, business, or improper characteristics, whether for himself or for others.

3.3 The supervisor must be neutral, and unbiased, be fair in evaluating the performance of officials or operations, and exercise discretion in various matters, including consideration of the merits of subordinates must be fair while being a responsible leader.

3.4 All superiors or servants shall not use their position or their powers and duties in the public service to obtain unlawful advantages, nor shall they permit others to be used in obtaining lawful advantages.

4. The use of government property

Teachers and Educational staff of Banhanjamsaiwittaya 3 School must use state property for official purposes, must not use state property for unlawful purposes, rules or regulations, or allow a person to use it for his own benefit or for others in an improper and inappropriate manner.

Practices as follows:

4.1 Supervisors at all levels must oversee, maintain, and take responsibility for ensuring that government property for which they are responsible can be used normally. If property is damaged or lost, it must be reported or acted in accordance with various laws, rules, and regulations.

4.2 When borrowing government property, whether it is borrowed from Banhanjamsaiwittaya 3 School or from outsiders the laws, rules and regulations must be strictly followed.

4.3 Procurement work must promote, support, or guide the proper and systematic use of the organizations assets to prevent damage to government property.

5. Corruption solution

All working groups must implement the National Strategic Plan for Preventing and Combating Corruption Phase 3 (B.E. 2560-2064), the action plan for preventing and combating corruption and misconduct of Banhanjamsaiwittaya 3 School and various related measures, and jointly monitor and solve corruption problems so that corruption problems are reduced and eventually disappear.

Practices as follows:

5.1 All working groups must carry out activities and projects in accordance with the guidelines of the action plan for preventing and combating fraud and misconduct by Banhanjamsaiwittaya 3 School personnel of the current fiscal year, and report the results of operations in accordance with the requirements of the committee for establishing transparency standards for Banhanjamsaiwittaya 3 School.

5.2 All working groups must promote and support the implementation of policies or measures to prevent and suppress corruption and misconduct at Banhanjamsaiwittaya 3

School.

5.3 Supervisors at all levels of supervisors must supervise, control, and monitor the operations of subordinates to ensure that they are correct and free from corruption and bribery or appeals, and that they do not neglect or fail to take action when they encounter dishonest circumstances or misconduct.

6. Quality of operations

The Teaching and Educational Personnel in Banhanjamsaiwittaya 3 School must perform their duties in accordance with the standards, procedures, and times established by law, rule, or regulation to ensure order, efficiency, and effectiveness in the performance of official duties.

Practices as follows:

6.1 Superiors at all levels must exhibit good conduct and attitude in their activities, and be a good role model in accordance with the discipline of government officials, and the code of ethics for all subordinates.

6.2 All educational personnel in Banhanjamsaiwittaya 3 School must perform their duties in providing services to the public willingly and courteously within the scope of their responsibilities, including providing useful information to public employees or persons who contact them to request services correctly and appropriately.

6.3 Each work group must encourage and support the use of innovations that contribute to more accurate, precise, and rapid delivery of agency services to increase work efficiency.

7. Communication efficiency

Each working group must prepare agency information to be made public by providing a communication channel with people who interact with the agency, through which the public can quickly and conveniently access various information that the agency provides, including that it is accurate and up-to-date.

Practices as follows:

7.1 Each working group shall develop the information on the Authority's website to provide the information that should be available to the public or to disseminate

information that must be accurate and up-to-date.

7.2 The Authority must encourage and support the establishment of channels for receiving opinions, suggestions, or complaints, as well as the existence of staff to receive complaints in the department.

8. Work system improvements

Banhanjamsaiwittaya 3 School must improve the development of the operating system so that the work process of the Department is efficient, fast, modern, able to create convenience for the people, service recipients, or visitors to the agency, to create satisfaction and promote to involve the people who have the interest or service recipients in the mission of Banhanjamsaiwittaya 3 School and its agencies to be transparent, to create a good attitude and trust of the people in Banhanjamsaiwittaya 3 School.

Practices as follows:

8.1 Banhanjamsaiwittaya 3 School must develop, improve or review operating or service procedures in accordance with the state License Facilitation Act B.E. 2558.

8.2 Groups that have a mission to provide services to the public must support the mission that uses people or external stakeholders to participate in the mission of the Banhanjamsaiwittaya 3 School, whether to listen to provide opinions related to planning, operations, or performance evaluation, etc., to demonstrate transparency in the operation of Banhanjamsaiwittaya 3 School.

8.3 The Banhanjamsaiwittaya 3 School is responsible for transparency and accountability to the public or interested parties, and contributes the suggestions and complaints received from the public to develop and improve the operational system to make it more efficient.

8.4 Banhanjamsaiwittaya 3 School shall encourage and support the use of information technology in the delivery of services or operations for greater convenience, speed, and efficiency.

9. Information disclosure

Banhanjamsaiwittaya 3 School will provide information that people should know and be helpful to the mission of Banhanjamsaiwittaya 3 School on the website of

Banhanjamsaiwittaya 3 School or the work website under basic information of Banhanjamsaiwittaya 3 School, public relations news, contact with the public (Social Network), information about the operation plan operating procedures or services information, on the annual budget plan information on the procurement management and development of human, resources, information on they of complains handling, and channels for participation to demonstrate the transparency of management and operation of Banhanjamsaiwittaya 3 School.

Practices as follows:

9.1 The Banhanjamsaiwittaya 3 School, Public Relations Department shall promote and support all working groups in accordance with the policies or measures for disclosing of Banhanjamsaiwittaya 3 School information to the public in accordance with the Official Information Act. B.E. 2540 and as prescribed in laws, rules or regulations.

9.2 All workgroups must encourage and support the use of agency information and information the public should know about the department is operations on the Banhanjamsaiwittaya 3 School website.

9.3 The Banhanjamsaiwittaya 3 School, Public Relations Department, shall encourage Banhanjamsaiwittaya 3 School and support the use of social networking sites such as Facebook, Twitter, Line for communications and public relations to keep the public informed of current information in a modern format.

9.4 All working groups must act in accordance with Banhanjamsaiwittaya 3 School is Disclosure Policy to inform the public and demonstrate transparency in the agency's operations.

9.5 The Banhanjamsaiwittaya 3 School, in which the Human Resources Management Group and the Legal and Litigation Groups must proceed in accordance with the guidelines for transparent human Resources Management, from recruitment, through selection, hiring, appointment, staff development, performance appraisal, implementation discipline including the creation at morale, in order to maintain good and talented people of the Banhanjamsaiwittaya 3 School, as well as in accordance with the mission of the agency and the direction of the country.

10. Fraud prevention

The teachers and Educational staff of Banhanjamsaiwittaya 3 School must perform their duties in accordance with the policies of the administration with honesty, transparency,

and the principles of good governance. Each assignment must be free from fraud while being able to be controlled. Including strengthening the corporate culture of Banhanjamsaiwittaya 3 School to be an organization with out corruption and misconduct, with safety honesty, transparency, and with good governance, richness in morality and ethics of government officials, and sustainability in serving Thai society in the development of education.

Practices as follows:

10.1 All supervisors and staff of Banhanjamsaiwittaya 3 School must act in accordance with the spirit of the intention of the administration with honesty, transparency and good governance.

10.2 Supervisors at all levels shall not conduct themselves in a manner that is fraudulent or abusive or has a characteristic of mutual benefit between the parties entering into the project contract or any contract with Banhanjamsaiwittaya 3 School.

10.3 Banhanjamsaiwittaya 3 School, where legal and case groups must promote and support fraud risk assessments and formulate policies or measures to prevent or address fraud risks so that the organization can take action to Prevent fraud.

10.4 All working groups must promote, support, and give importance to the image of Banhanjamsaiwittaya 3 School as an organization free from corruption and misconduct by collaborating on activities and projects both inside and outside Banhanjamsaiwittaya 3 School related to preventing and combating corruption and creating an image of Banhanjamsaiwittaya 3 School that does not tolerate any form of corruption.