



Announcement of Banhanjamsaiwittaya3 School

Subject: Declaration of Integrity Intent

Banhanjamsaiwittaya3 School is committed to managing the organization with good governance, focusing on prevention and suppression of corruption and misconduct. To publicly promote the good corporate governance of the Office, I, as the director of Banhanjamsaiwittaya3 School, hereby declare and demonstrate the intention to implement management with integrity, transparency, auditability, responsibility, and permitting no form of corruption. Hence every personnel shall adhere to the aforementioned principle and follow the policy and guidance, as follows:

1. Operation Every personnel shall operate in accordance with the Standard transparently, punctually and indiscriminatingly.

2. Budget usage The annual budgeting plan shall be developed and published publicly and transparently. The corporate expense behaviors shall be in according to its intention with highest effectiveness and without conflict of interest.

3. Use of power Any procedure, including work assignment, personnel performance appraisal and any selection process, must be implemented fairly and indiscriminatingly.

4. Use of government property The personnel must not take or claim any government property as their own, or give to others. The process to ask for usage permission is clear and convenient.

5. Combating corruption The top management gives importance in the fight against corruption seriously, focusing on implementing the effectively concrete approaches and developing the Office's work plan on prevention and suppression of corruption.

6. Operational quality The personnel shall operate their works, considering the highest performance quality. All processes will be strictly adhered to the Standards, designated procedure and timeframes in a fair and equal manner.

7. Communication efficiency Any communication related to dissemination of corporate information shall be in various channels, with easy accessibility and in a simple way, considering the completeness and currency of information as the highest priority.

8. Work system improvement The Office is committed to improve organizational effectiveness, including the personnel operation, work flows and technology adoption.

9. Information disclosure The Office is responsible for disclosing the following information to public: the Office basic information, work management policy, budget management, human resource management and development, and in-house transparency promotion approaches.

10. Prevention of corruption The following information, as a part of corruption prevention approaches, is needed to be included on the official corporate website: declaration of the Director's integrity intent, documentation on risk assessment for corruption prevention and nurturing organizational culture, action plans on corruption prevention, and in-house preventive measures for corruption.

This is announced to all personnel prior to their acknowledgement and implementation

Announced on 28th May 2020



(Ms.Thitiphon Hongto)

School Director of Banhanjamsaiwittaya3 School